

**PERSON SPECIFICATION FOR THE ROLE OF CHIEF EXECUTIVE AT Blesma THE
LIMBLESS VETERANS**

The prospective candidate must have empathy for the cause and understand the likes of the Armed Forces Covenant and the Government's Strategy For Our Veterans in depth. Knowledge of how Government Departments work, particularly the Ministry of Defence and the Department of Health and Social Care, is important. Health Services in the devolved administrations should be familiar.

The candidate should have a strong grasp of what best practice in governance means. The Chief Executive is personally responsible to the Board of Trustees for compliance with Charity Commission, Companies House, Fundraising Regulator and Information Commissioner's Office regulations and guidance.

The candidate must have experience of working at Board level and be able to provide the Board with the necessary information to make strategic decisions, and have the management skills to implement those decisions in detail. The candidate should therefore be outward looking, always scanning the horizon, alert to issues across the third sector and keeping the Board up to date. The organisation is financially independent, agile and efficient and the Chief Executive should have a good business acumen to ensure this remains so.

The organisation is focused upon people and the candidate must be an excellent communicator, most importantly with the membership. Strong leadership skills are required to steer the multi-disciplinary staff and to be the face of the organisation across the public and charity sectors. The organisation is lean and responsive so the candidate must be prepared to have a 'hands on' approach and at times deal with individual Members personally. One of the Association's core values is that every Member is an individual and must be treated in a bespoke manner, their personal story driving the dialogue.